

**COLLABORATIVE LEADERSHIP QUALITIES INVENTORY (CLQI)**  
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This instrument enables you to assess your collaborative leadership skills and capacities. There are no "right" or "wrong" answers! Rather, your responses give you a framework for thinking about and taking action on your development as a leader who can work effectively in multi-sector and multi-cultural environments. The CLQI lists 26 leadership qualities and offers you three simple assessment levels: **Good; OK; Need Help**. Please review the qualities and identify your level of proficiency by placing an **"X"** in the Column that best matches and describes your current level of expertise as a collaborative leader. Remember—there are no right or wrong answers!

**COLUMN #1      COLUMN #2      COLUMN #3**

<b>COLLABORATIVE LEADERSHIP QUALITY</b>	<b>NEED HELP</b>	<b>OK</b>	<b>GOOD</b>
a. I have in-depth knowledge of school and education reform.			
b. I reach out to talk with and learn from the consumers of services.			
c. I articulate a clear vision of how people, organizations, and communities must come together to educate all of our children.			
d. I facilitate effective meetings.			
e. I manage programs effectively.			
f. I include <u>all</u> stakeholders, so that <u>all</u> voices in the diverse school community are heard.			
g. I generate the commitment of others to a common goal.			
h. I nurture leadership in others.			
i. I encourage the continual learning and development of everyone in the organization.			
j. I manage conflict effectively.			
k. I communicate effectively across organizational boundaries.			
l. I am organized and help others move toward meaningful change.			
m. I confront and help groups solve tough issues.			

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	COLUMN 1	COLUMN 2	COLUMN 3
COLLABORATIVE LEADERSHIP QUALITY	NOT GOOD	OK	GOOD
n. I help acquire and strategically allocate financial/other resources.			
o. I am honest in dealing with others.			
p. I stimulate the active involvement of all participants.			
q. I not only take risks, but encourage others to do so.			
r. I am skilled at building consensus.			
s. I actively listen to what others have to say.			
t. I am politically savvy!			
u. I respond to issues—flexibly.			
v. I can help a school identify its community's capabilities.			
w. I can help a school identify its capabilities.			
x. I have a well-developed sense of humor.			
y. I work effectively with people of diverse cultural, ethnic and racial backgrounds.			
z. Another Quality? (please list)			